

Exploring the Future World of Work

Labour Market in Stockport

Stockport is one of 10 boroughs, or local councils that make up Greater Manchester.

The Council work in partnership with local people, businesses, services, communities and partners to understand and address needs.

Greater Manchester alone has an economy bigger than Wales and N.Ireland! Over 2.8 million people live here.

You can easily find out more about the plans that affect you via the websites of the GMCA and Stockport Council.



#16+CAREERSWEEK

Digital and Tech Sector

The GM Highlights

Sector was largely resilient to Covid disruption

Main job roles that people do are:
Software Development
Data
Operations
Support
Network
Engineering

Watch out for more entry level roles!

"the digital sector is expected to create 1,500 new jobs by 2035, an increase of 23.7%"

[Stockport.gov.uk/economic-information/growth-sectors](https://stockport.gov.uk/economic-information/growth-sectors)

Employers are actively looking for a more diverse workforce to bring different experiences and perspectives to the organisation.



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Digital and Tech Sector

The GM Highlights

Sector was largely resilient to Covid disruption - Why do you think this was?

What do you think the current "threats" to this sector are?

What do you think are the biggest myths around jobs in this sector?

What role do you think the sector has in creating carbon-neutral or carbon-negative jobs? How can they do this?

Can you list or find the biggest employers for digital and tech sector jobs in Stockport?



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Manufacturing Sector

The GM Highlights

Auto/Aero saw a decline due to Covid, but Food and Household has grown - Why do you think this is?

There is a real need for employees with sales and marketing skills- Are these jobs not interesting? Or do those with these interests want to work in different sectors?

How do you think the cost of living crisis will impact this sector?

What efforts do you think the industry needs to make to become more carbon-neutral/carbon-negative?

Can you list or find the biggest employers for manufacturing sector jobs in Stockport?



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Construction Sector

The GM Highlights

Covid and Brexit have affected supply chains and resources.

1 in 3 construction workers are registered as self employed.

Good career progression and apprenticeships are highly thought of.

"construction is a key growth sector in the borough due to major planned developments creating 2,300 new jobs by 2035"

[Stockport.gov.uk/economic-information/growth-sectors](https://stockport.gov.uk/economic-information/growth-sectors)

There will be a focus on electrical focused installers and maintenance to meet future green requirements.



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Construction Sector

The GM Highlights

Covid and Brexit have affected supply chains and resources - why do you think this is?

1 in 3 construction workers are registered as self employed - why could this cause a problem to the sector?

Does the climate crisis and cost of living cause threats to the sector?

There is a national shortage of workers in the following roles: scaffolders, ground-workers and rail engineers, why do you think this is?

Can you list or find the biggest employers for construction sector jobs in Stockport?



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Health and Social Care Sector

The GM Highlights

A high growth sector with immediate need.

There are varied progression routes - both academic and practical.

Mental health skills are highly desired.

The sector is predominantly female, over 85% in some areas.

Within the sector it's possible to progress from an entry level role to nurse.



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Health and Social Care Sector

The GM Highlights

There is an immediate need for people to take up employment in the sector- why do you think this is?

How do you think the cost of living crisis will impact this sector?

Will future changes to buildings being carbon-neutral/negative impact this sector?

The sector is predominantly female, over 85% in some areas - why could this be a threat?

Why do you think mental health skills are highly desirable?

Can you list or find the biggest employers for health and social care sector jobs in Stockport?



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Green Sector

The GM Highlights

The "Green Economy" or people working in "Green Skills" jobs tend to categorise themselves as working in a sector, rather than the "Green Economy"

There are 5 main sectors which are looked at in detail for the Green Economy: Buildings, Energy, Nature, Transport and Waste.

Research shows young people are keen to work in roles which are carbon-neutral or carbon negative but finding out what these jobs are is difficult.

Green Careers are often misrepresented as environmental. Actually the scope is much broader than this and includes demand for data, project management and customer service!



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Green Sector

The GM Highlights

What do you think the biggest barriers to people working in this sector are?

What qualifications do you think you might need to work in this sector?

Do you think all future employees will need "green skills"?

Which industry sectors are largely ignored when it comes to talking about sustainability, carbon-neutral and carbon-negative? Why is this? Does it matter?

Can you list or find the biggest employers for green sector jobs in Stockport?



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Future Skills - What is needed?

The GM Highlights

Digital skills are needed across all sectors.

Technical skills - people with more practical experience and specific knowledge.

Communication and problem solving - all sectors highlighted collaborative working and innovative thinkers

"The main sectors of employment in GM are Q (Health), G (specifically Retail), M (Professional, scientific and technical), and N (Business administration and support services)."

Greater Manchester Local Skills Report and Labour Market Plan (V2, March 2022)

"Key growth target areas for GM are: (Advanced) Manufacturing, Financial & Professional Services, Digital & Creative Industries and Health Innovation. There is also a focus on 'clean growth'"

Greater Manchester Local Skills Report and Labour Market Plan (V2, March 2022)



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Consider

There are a number of events affecting the world of work:
Brexit, Covid, Climate Crisis, War, Cost of Living Crisis (Energy).

Some have permanently changed the landscape of recruitment and employment.

The world of work for your generation, including how you find and compete for roles is different to your teachers, parents and maybe even your siblings!

"GM's business ecosystem consists largely of micro enterprises...In 2021, there were 106,695 enterprises in Greater Manchester, and just over 1 in 10 businesses had 10+ employees."

Greater Manchester Local Skills Report and Labour Market Plan (V2, March 2022)

Q

**Why is Stockport keen to keep and grow local talent?
Why offer you employment close to your home?
How does this help them be "green"?**