



Interview Skills

Providing a good response in an interview is a skill in its own right. There are lots of different styles of interviews and ways that employers, training providers or college enrolment teams can evaluate your performance. Practicing will help you feel more confident and understand what the interviewer is looking for.

Standard interview questions I might be asked.

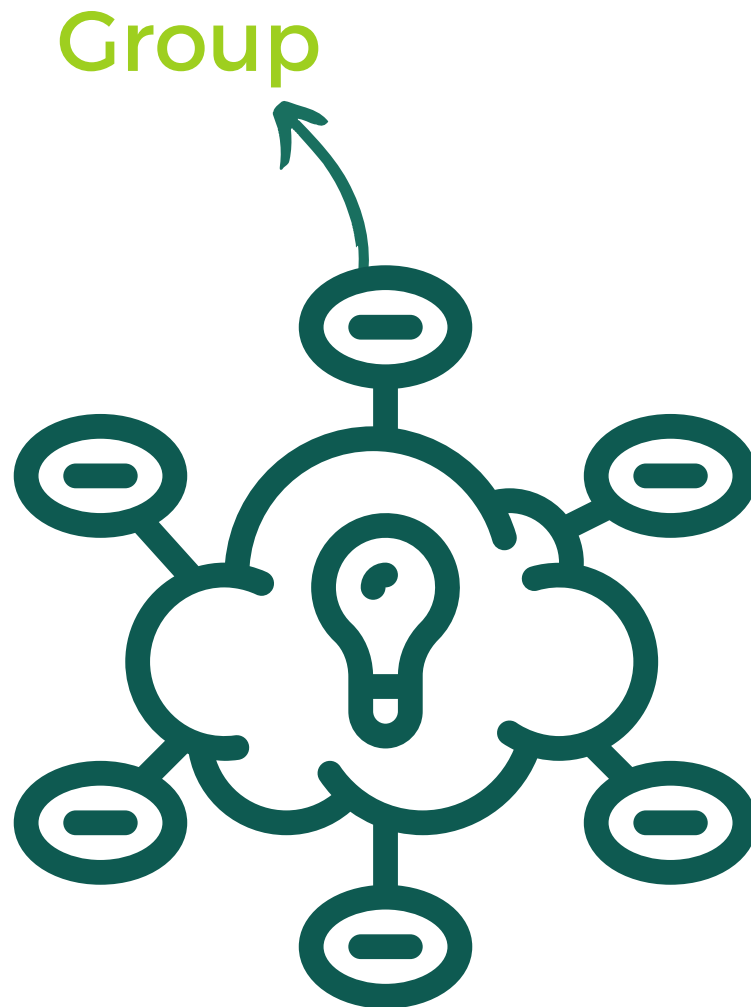
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Rate the questions you've listed according to how difficult you feel they are.



How many different interview styles and formats can you list?
We've provided the first one for you.





How many different ways of being evaluated/scored can you find? We've provided the first one for you.

Qualifications





An employer or college assessor needs to think about the best way to assess your skills, experience, qualifications and competencies. They do so by setting tasks and objectives for the interview questions or assessments that focus on what want to find out about you.

What other things do you think an employer or college assessor may need to consider when evaluating your application? We've given you an example.

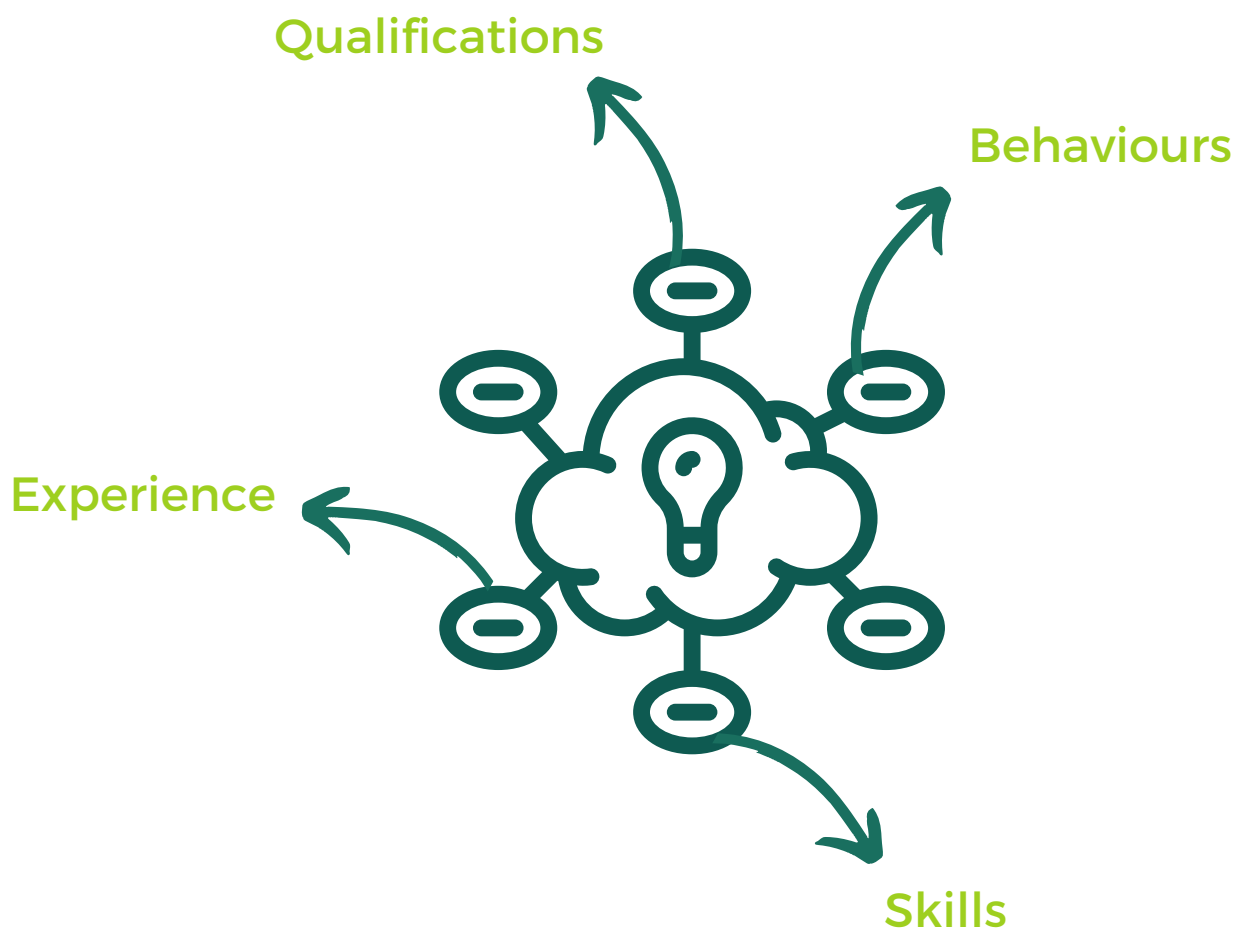
Equality and Diversity





Interview Task

Imagine you are an employer hiring a new apprentice(s). What style of interview will you choose to follow? How many rounds of interviews will you do? What are the key things you are looking for? We've given you some starting points to consider.



In your groups, discuss which you think are the most important aspects for your new apprentice to have, and how you might assess and evaluate them during an interview.

Interview Task

#16+CAREERSWEEK

Role Play One - Apprentice Answers

Act out your interview using the questions set above and use the table below to assess the answers given, the score awarded and why.

Interview Questions	Scoring and notes.	
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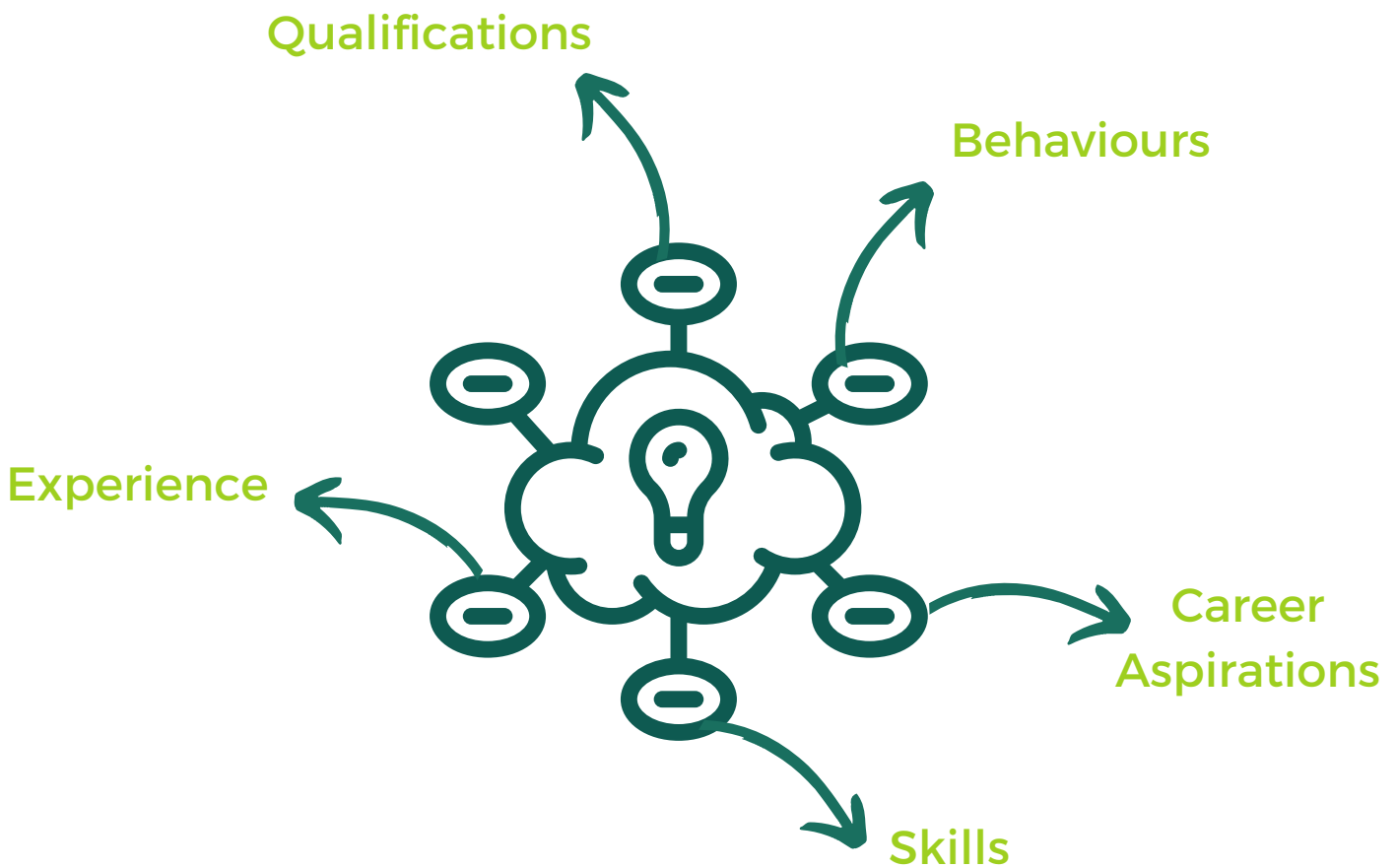
Final decision and feedback notes.



Interview Task

Imagine you are a further or higher education provider interviewing applicants for your course.

What style of interview will you choose to follow? How many rounds of interviews will you do? What are the key things you are looking for? We've given you some starting points to consider.



In groups, discuss which you think are the most important aspects for your students to have, and how you will assess and evaluate them

Interview Task

#16+CAREERSWEEK

Role Play Two - Student Answers

Act out your interview using the questions set above and use the table below to assess the answers given, the score awarded and why.

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Final decision and feedback notes.